

Minutes of the 2<sup>nd</sup> Meeting Institute Body of AIIMS Patna held on 19<sup>th</sup> September, 2016 in HFM Conference Room, A Wing, Nirman Bhawan, New Delhi

The 2<sup>nd</sup> meeting of the Institute Body of AIIMS Patna was held on Monday, 19<sup>th</sup> September, 2016 in HFM Conference Room, A Wing, Nirman Bhawan, New Delhi. The following attended the meeting:

1. Shri Jagat Prakash Nadda	President
2. Shri Shatrughan Sinha	Member
3. Dr. Sanjai Jaiswal	Member
4. Shri CK Misra	Member
5. Shri Jagdish Prasad	Member
6. Smt. Vijaya Srivastava	Member
7. Shri Anup Mukherjee	Member
8. Dr Indu Kaul Khoda	Member
9. Dr Samrendra Pratap Singh	Member
10. Dr Randeep Guleria	Member
11. Dr AQ Siddiqui	Member
12. Dr Girish Kumar Singh	Member Secretary
13. Shri Sunil Sharma	Special Invitee

Shri Ravi Shankar Prasad, Shri Shailesh Nayak, Dr Anil K Bhowmick, Chief Secretary Government of Bihar could not attend the meeting and leave of absence was granted to them.

Dr. Girish Kumar Singh, Director, AIIMS Patna and Member Secretary of the Institute Body welcomed Hon'ble President of the Institute to Chair the 2<sup>nd</sup> meeting of the Institute Body.

The Chairman called the meeting to order. It was noted that the quorum was complete. The Chairman requested the Member Secretary to introduce the agenda and initiate discussion for threadbare deliberations on the agenda items.

**Agenda point 2. Member Secretary's Report.**

Member Secretary requested to take the report as read out to save time. President directed the Member Secretary to present some important features in the report about the Institution. The Member Secretary said that the foundations of a great Institution has been laid by the efforts of many to make it an Institution of National Importance. Thanks to the herculean, personalised and loving efforts of faculty, students and employees generated by a great sense of loving ownership, much has been achieved as far as functionality goes but much more is to be achieved specially in the area of construction and floor space. The Institution caters to about 2000 per day OPD, with more than 7000 major surgeries of all complexities to its credit and near zero post-operative mortality and morbidity statistics. The need to refer is less than 1 in 10,000. Its MBBS students have topped national competitions in Physiology, Forensic Medicine and Paediatrics where lead Institutions like

  
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KGMU and AIIMS New Delhi have participated. In research with more than 10 crore of extramural grants, it micro mapped the 2012 AESJE Epidemic, using highly advanced digital epidemiological techniques yielding the micro map shown in the agenda which suggested a water borne spread and lead to an important health education exercise in Muzzafarpur to decrease the incidence of the dreaded disease from 1347 in 2014 to 64 in 2015. He requested the Hon'ble members to visit the Institution to contribute to its development.

**Decision:**

Noted.

**Agenda point 3 :**

**Confirmation of Minutes of the 1<sup>st</sup> IB Meeting.**

There was a discussion on the status of investigations on the Parmar Committee report. Joint Secretary PMSSY reported the status as CBI angle finding nothing abnormal but the administrative investigation on identifying errors as still on. The Member Secretary said that since he was witness to the process he will be happy to address any questions or concerns to avoid false positives and false negatives if the Division chooses to consult him. Certain individual instances of errors were pointed out by the Members. It was decided that the Ministry will directly address the queries of the Hon'ble Member of Parliament since this is not part of the Agenda.

**Decision:** Minutes Confirmed.

**Agenda point 4**

**Noting , approving MOHFW orders, annual reports, audit reports and annual reports**

The IB Noted Constitution of Governing Body, Standing Selection Committee, Standing Academic Committee, Annual Reports, Audit Reports 2012 to 2015

Approved Raising of financial powers of the Director from Rs 1 crore to Rs 2 crores, Raising upper age limit for faculty recruitment, letter providing for admission of male candidates to BSc Nursing and Budget 2015-16, 2014-15 and 2013-14.

**Agenda point 5**

**To ratify the proposed selection committees for filling contractual posts. The ratification proposed was to drop the member from the mentoring Institution for SR/JR selection committees.**

**Decision:**

The various selection committees as constituted vide MoHFW Circular no.01-PMSSY (Office Order No.Z-28016/24/SSH, dated 1.5.2015 with its amendment no.04-PMSSY, dated 12.8.2015 were approved. However, with respect to the selection committee for SR/JRs,

  
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following was decided: For regular 6 monthly or annual selections, a technical member from mentoring institution should be part of the selection committees. However, for filling vacancies arising in between, the selection may be held without the Member from the mentoring Institute. In such cases, technical members from AIIMS, Patna may be taken in place of the technical Members from mentoring Institute.

**Agenda point 6**

**Ratification of Recruitment Rules for Non Faculty Posts**

**Decision**

13 typographical errors in the recruitment rules as proposed by the MoHFW, as were presented in the agenda, were approved by the IB. Regarding the 11 modifications proposed in the recruitment rules, it was decided that the PMSSY Division will examine the proposed modifications and take a decision on the same with the approval of the President of the Institute.

**Agenda point 7**

**Approval of the minutes of the Standing Selection Committees dated 22.4.14, 22.6.14 and 10.9.15.**

**Decision**

Approved

**Agenda point 8, 9 and 10:**

**Pilot Faculty Interviews:** The 10 rules observed, the 23 point process of faculty interview conducted by SSC attached annexure 2 and objections raised against them annexure 3 were presented.

In the course of discussions on these items, the IB took note of several infirmities in the selection process as below :

- (i) The original advertisement had serious incongruity/ flaw with stipulation of last date of advertisement as 31.3.2015 while the crucial date for counting experience was 31.12.2015.
- (ii) Another advertisement for vacancies issued in continuation of the original advertisement added a clause removing the upper age limit in the case of applicants serving in AIIMS, Patna. This condition was found inconsistent with the recruitment rules for the advertised posts.
- (iii) The SSC was to have two subject experts on the committee for each discipline from out of the panel of experts approved by the ministry for the respective discipline. However, the SSC on its own kept additional expert on stand-by for which approval of Ministry was

  
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not taken. The selection process get vitiated to the extent an expert, not approved by the Ministry, participated in the selection process.

**Decision :** In view of the above-mentioned flaws of serious nature vitiating the selection process, it was decided to cancel the selection proceedings and hold selection ab-initio by issuing fresh vacancy advertisements, urgently.

**Agenda point 11**

**Adoption of Residency Scheme and PG Courses Mutatis Mutandis as in AIIMS Delhi**

**Decision:** Approved.

**Agenda point 12**

**Adoption of promotion procedure for faculty Mutatis Mutandis as in AIIMS Delhi**

**Decision:** Approved

**Agenda point 13**

**Collaboration with Central Railway Hospital**

**Decision:** Approved in principle. Details are to be worked out in consultation with Ministry.

**Agenda point 14**

**Appointment of Dean Academics for AIIMS Patna.**

**Decision:** Following procedure has been stipulated for appointment of Dean under the AIIMS Regulations :-

“15(A) – Procedure for appointment of Dean:- (1) A Professor and Head of the Department would be appointed as Dean by the Institute taking into consideration seniority in consultation with the Director.

(2) The tenure of the Dean would be maximum upto three years”.

Keeping in view the above, the names of the Professor and HoD of the Departments as were made available by the Director, were considered by the IB and appointment of Dr.P.P.Gupta was approved for a period of three years or till his superannuation, whichever is earlier. The IB viewed that the Dean should be from a clinical Department.

**Agenda point 15**



Chairman



Member Secretary

**Approval of Minutes of Adhoc Finance Committee and Standing Finance Committee**

**Decision:** Approved

**Agenda point 16**

**Approval of Minutes of Standing Academic Committee**

**Decision:** Approved

**Agenda point 17**

**Setting up of Standing Hospital Committee**

**Decision:** The Director may propose and the President may set up the SHC

**Agenda point 18**

**Setting up of Standing Estate Committee**

**Decision:** The Director may propose and the President may set up the SEC

**Agenda point 19**

**Inauguration of AIIMS Patna**

**Decision:** The agenda item does not require consideration by the IB. The matter will be separately considered by the Ministry.

**Agenda point 20**

**Next Director**

It was informed by JS(PMSSY) that the selection process has been initiated. The Search-cum-selection Committee has also been constituted. The applications have been scrutinised and the interviews by the Search-cum-Selection Committee will be held soon. IB authorised the President to appoint new Director on the basis of the recommendations of the Search-cum-Selection Committee.

**Agenda point 21**

**Group A and B non-faculty employees to be taken on Direct Contract**

**Decision :** Not agreed. Any direct recruitment in AIIMS, whether on contract, as temporary or permanent, has to be made after following due process of advertising vacancies and

  
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holding selection in accordance with the recruitment rules for the posts. Therefore, transparent recruitment process must be followed.

However, it was brought out that the outsourced employee will be disadvantaged to the extent that many of them, having spent several years working as outsourced, may have crossed upper age limit stipulated in the recruitment rules. It was decided that, to give fair opportunity to the outsourced employees, a one-time age relaxation in the upper age limit to the extent of length of outsourced service rendered, at the Institute, subject to a maximum of 5 years, may be given to the outsourced employees.

#### Agenda point 22

##### Relaxing upper age limit in lieu of Work Experience

It was proposed that to acquire needed skills for the various posts, the candidates have to get several years of on the job experience and therefore the upper age limits for various posts needs to be relaxed.

Decision: MOHFW may prescribe appropriate post specific upper age limit in recruitment rules. For this purpose, the Director, AIIMS, Patna may indicate proposed upper age limit for various posts to MOHFW with adequate justification for consideration by MoHFW.

#### Agenda point 23

##### Mercy attempts

Decision: The individual case of mercy attempt as was already allowed by the Director, is approved post-facto. However, for future, the Director will ensure that AIIMS Delhi Rule only are followed.

#### Agenda point 24

Bifurcation of Pathology and Lab Medicine wing into two separate departments.

Decision: Not accepted.

Bifurcation of Community Medicine & Family Medicine into two separate departments.

Decision: Allowed



Chairman



Member Secretary

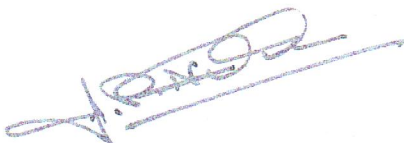
**Agenda point 25**

**Any other matter with the permission of chair**

Hon'ble Shri Shatrughan Sinha, M.P., referred to great deal of inconvenience caused by the abominable condition of roads through which patients have to approach AIIMS. The Member Secretary pointed out that work on NH 98 and Road adjoining east and west of canal connecting Danapur to NH 98 had to be expedited. The President decided that appropriate action will be taken by the Ministry to improve the quality of road to facilitate rapid approach to AIIMS.

Shri Shatrughan Sinha observed that as more AIIMS are getting established, it would not be feasible for Hon'ble HFM to shoulder responsibility as President of so many IBs/GBs of all the AIIMS. Therefore, different arrangement is to be thought of. It was apprised to the IB that the matter was being looked into by Dr Suraj Bhan Committee constituted to examine and recommend suitable governing structure for the new AIIMS.

A vote of thanks was proposed for the chair and accepted. Meeting was adjourned by the chair.



Chairman



Member Secretary